

## Special Projects

# CAPACITY-BUILDING ORGANIZATIONS

**Theory of Change:** Strengthened organizational capacity leads to improved programs and better outcomes for clients.

**Program Goal:** Support local nonprofits that offer specialized training and technical assistance to sustain and enhance the quality of services provided by Polk Bros. Foundation grantee organizations.

Proposals submitted to the Foundation should adhere to the following strategy:

### STRATEGY

**Target Population:** Polk Bros. Foundation grantees and other area nonprofits whose programs align with our guidelines and grantmaking strategies.

**Components:** Offers a series of workshops and seminars to address specific capacity issues and/or individualized consulting around programmatic and organizational development concerns, develops peer networks, appropriately trains and supervises staff and consultants, establishes long-term relationships with client organizations, engages board and staff at client organizations.

**Evaluation Criteria:**

- Number of client organizations served and length of engagement
- Demonstration of process and outcomes for client organizations
- Collection of evaluation data from all participants
- Demonstration of learning and staying current in the area of capacity-building expertise